



CDM
Career Decision Making

Educafé's **Career Decision Making** Style Assessment assesses the Decision Making Styles that individuals use to make their Career Decisions. It uses an individual's preferences as a framework for understanding and interpreting their decision-making style.

The assessment helps individuals become better decision makers by alerting them to their decision making Strengths and Potential Challenges. Additionally, the Strategies provide insight and suggestions to guide further coaching and development, including what to consider when presented with a difficult decision, how to tap others for decision making assistance, and how individuals can flex their style to improve communication and enhance their decision making.

Discover your Career Decision Making style

The assessment focuses on the two dimensions on which career decisions are made, each with two levels.

- 1 Dimension 1 - Preference for Structure and Certainty with High and Low levels.
- 2 Dimension 2 - Orientation with Task and People orientation.

The Assessment consists of 20 statements, each with 4 options. Each option represents a particular Career Decision Making Style.



The online, computerized report reflects the individual's dominant Career Decision Making Style and its interpretation. There are four possible styles:



Benefits of this Assessment

- Gives insight about one's decision making style
- Provides inputs on advantages of the adopted decision making style
- Provides inputs on disadvantages of the adopted decision making style
- Offers techniques to handle the drawbacks of each of the style



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