EduCATE

Educafé's Comprehensive Attribute Test for Engineers

"Getting Fresh Engineering Graduates into the right work–roles

We often find that students who have the right level of education, grades and training just do not perform well on the job. The reality is that there are significant factors, especially in the non-cognitive domain such as personality traits, interests, and attitudes, that have a dramatic effect on job performance.

Find out the work role you are best suited for.

Helping fresh engineering graduates to assess their cognitive abilities, personality traits and work preferences and align it to the work role they are best fit for is achieved in a scientific manner through EduCATE – Educafe's proprietary, online, work-role planner for engineering students. This report helps them to better prepare for the world of work by understanding the key non-cognitive factors related to "on-the-job" performance.

The assessment can be followed up with an individual session with a trained psychologist who can interpret the report and discuss the way forward.

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The areas assessed are:

Cognitive skills:

- Analytical and problem solving skills
- English skills
- Lateral thinking skills

Non-Cognitive attributes: those behavior traits that have repeatedly emerged as important and indicative of future performance. In all, eighteen traits are measured.

Ability to Manage Time	Energy/Stamina	Achievement Oriented	Extraversion
Agreeableness	Initiative	Attention to Detail	Learnability
Change Oriented	Openness	Communication skills	Perseverance
Conscientiousness	Resilience	Decision Making	Risk Taking
	Rule Conscious		Self Confidence

Consistency and social desirability indices are also obtained.

Preferences for functional roles in the Engineering field: Academics & Teaching | Consulting | Management | Operations | Production | R & D | Sales

EduCATE Assessment Report

The assessment report reveals the individual's

- Behavioural profile – his scores on each of the 18 behavioural dimensions assessed
- Work Preferences – the functional role within engineering which he most prefers
- Fitment for each work role – match between the work role preferred and his potential/fitment for that work role

Two reports are available

- An abridged version which gives a graphical representation of the candidate's behavioural profile, as well as the match between his interest and his potential for the different work roles. This report is used to guide the candidate on assessing his options on what he is best suited for and to plan the steps forward.
- An optional and more comprehensive report gives a more detailed description of each attribute assessed, the Individual's score on each of the attributes as well as the match between work role preferences and competencies, enabling them to make informed decisions for what they are best suited to do.

CAREER GUIDANCE

Once the assessment is completed, a web-based individual session with our career experts can be held, where the report is discussed in detail and doubts and clarifications are addressed. This session can be booked online through the 'Book Counseling Session' either through our website or by downloading our app 'Educafe Excellence'

Good luck and more power as a successful engineer in the right role.

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