

PATHFINDER

TAILOR MADE CAREERS. FOR YOU.

PATHFINDER PLUS REPORT

NAME: Demo

DATE: 13-March-26

Personal Profile

Pathfinder Plus report of: Demo

Age	23.1 Years
Gender	Male
Academic Qualification	BE
Specialization	Electronics & Computer Engineering
Email	Demo@gmail.com
Date of testing	13-March-26

Hello Demo,

Congratulations on taking the first step towards career planning! We are sure you have honestly and truthfully taken the assessment, and now it is our turn to do the hard work – unravel Demo, tell you about yourself, and help you plan for your career ahead.

This report will highlight your interests, abilities, and personality; your fitment for different career clusters that you chose, as well as other career clusters that you may want to consider. If you have any queries, please feel free to speak to our qualified in-house counselors or mail us at **query@educafe.com**.

We hope that this report will assist you in making an informed decision about your career path!

Best wishes

Dr Sudha Bhogle,
Professor of Psychology & Head,
Educafe Student Solutions Pvt.Ltd

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1. Assessment Overview

a) Areas assessed

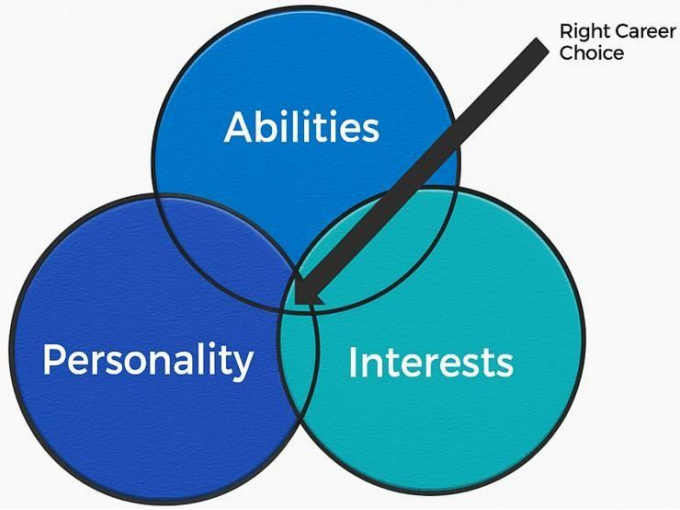
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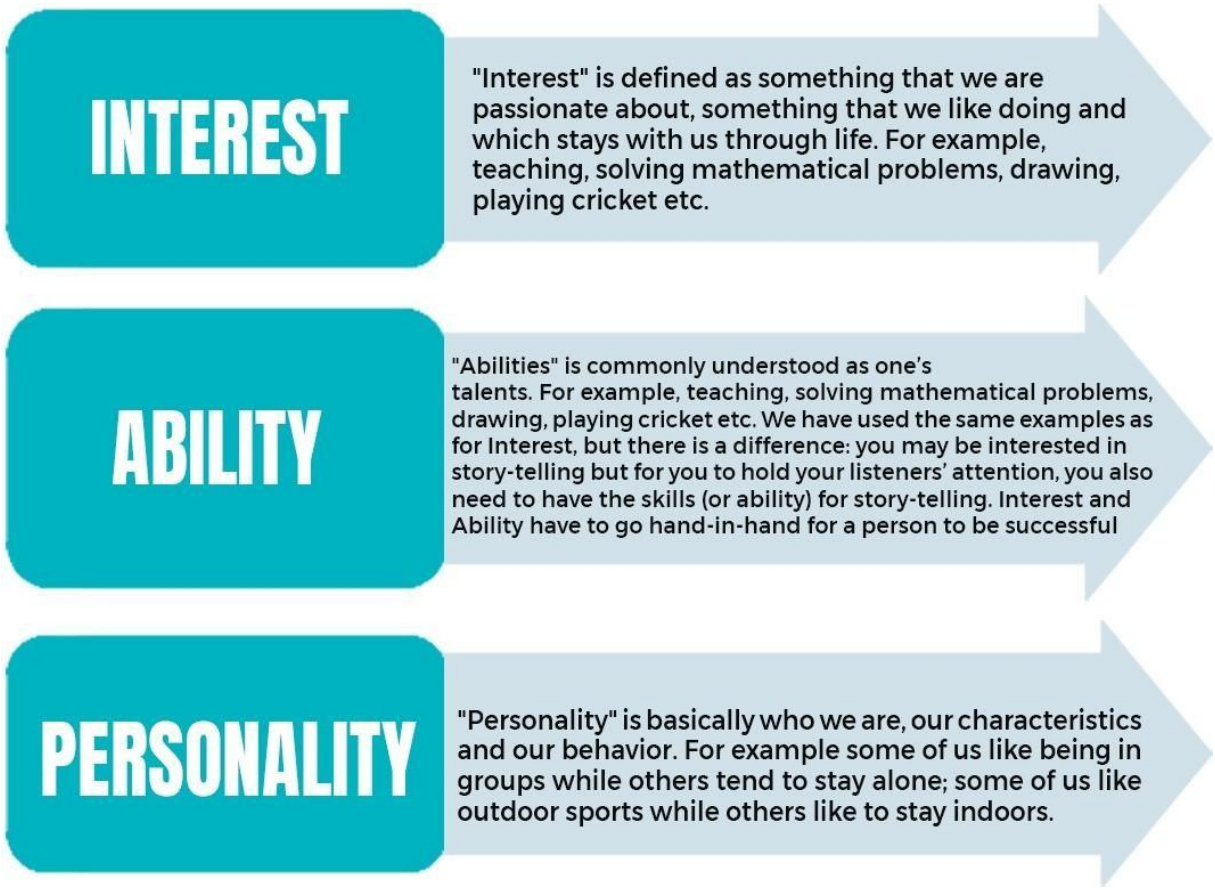
b) Career planning – Key aspects

Knowing precisely what an individual likes, what their abilities are and what traits define their personality are the 3 key aspects that define a wise career decision.

Interests + Abilities + Personality = Career fitment



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2. Your Pathfinder Plus Report

Did you know that there are more than 200 careers and 31 career clusters to choose from? We have mapped the most appropriate career clusters for you, based on your responses to the assessment. This assessment assessed your Interests, Abilities and Personality types - the 3 key aspects to a successful career. Some of the findings in these sections may surprise you - but we have found out all this from the way you took the test. Now you know why we requested you to take the test seriously and truthfully.

a) How reliable are your results?

Social Desirability refers to the tendency to answer in a way that is socially acceptable and desirable rather than being a true reflection of one's own personality. Your responses reveal that a social desirability set may be operating. This report may not completely depict your true profile.

The **Consistency Index** indicates whether there is a tendency to casually or randomly answer the questions/statements. Your responses show a very high consistency of answering across statements. Random guessing and answers seem to be at the minimum.

b) How happy are you with the choice of your educational stream?

You have stated that you are Moderately Happy with your choice of an educational stream, due to the following reasons

- It does not give you a sense of satisfaction

c) What are your work values?

At present, the following three reasons appear to be the deciding factors to help you choose a career.

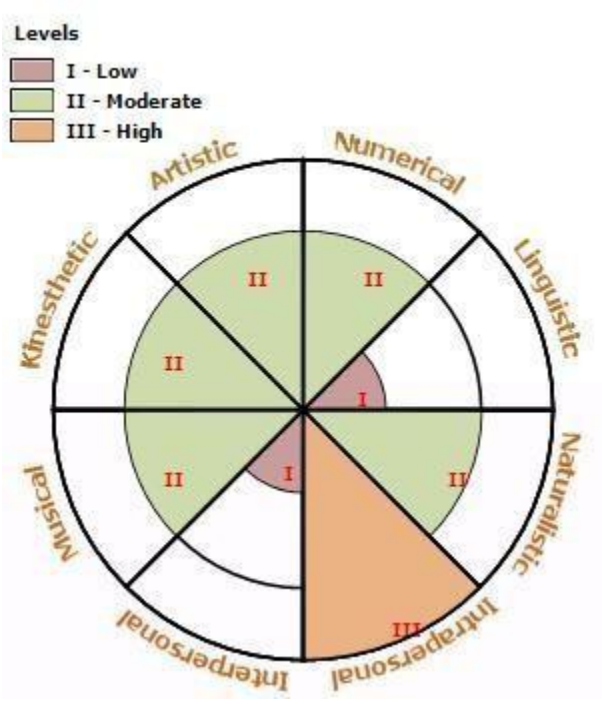
- The fact that the career is new, exciting and the future prospects appear good.
- The power and prestige associated with the career.
- The type of work that you will do on the job.

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3. Career Mapping - Your fitment

a) Interests

The following figure indicates the degree of interest that you show in each of the 8 Interest categories.



Linguistic
You have an low interest in language. You are not particularly interested in word games and crossword puzzles and do not really enjoy reading books and learning new words.

Numerical
You have a moderate interest in logic and analyses and don't mind working with numbers. You enjoy doing brainteasers and solving logical problems.

Artistic
You have an interest in creative art. You like to draw, paint design etc. Visual masterpieces, pictures, painting etc interest you.

Kinesthetic
You have a moderate interest in physical activities. You enjoy sports and like to watch, read or collect information with regard to it.

Musical
You are interested in music and enjoy singing, humming or playing musical instruments.

Interpersonal
You do not really enjoy being with people and interacting with them. You do not have a very large group of friends and you prefer being left to yourself.

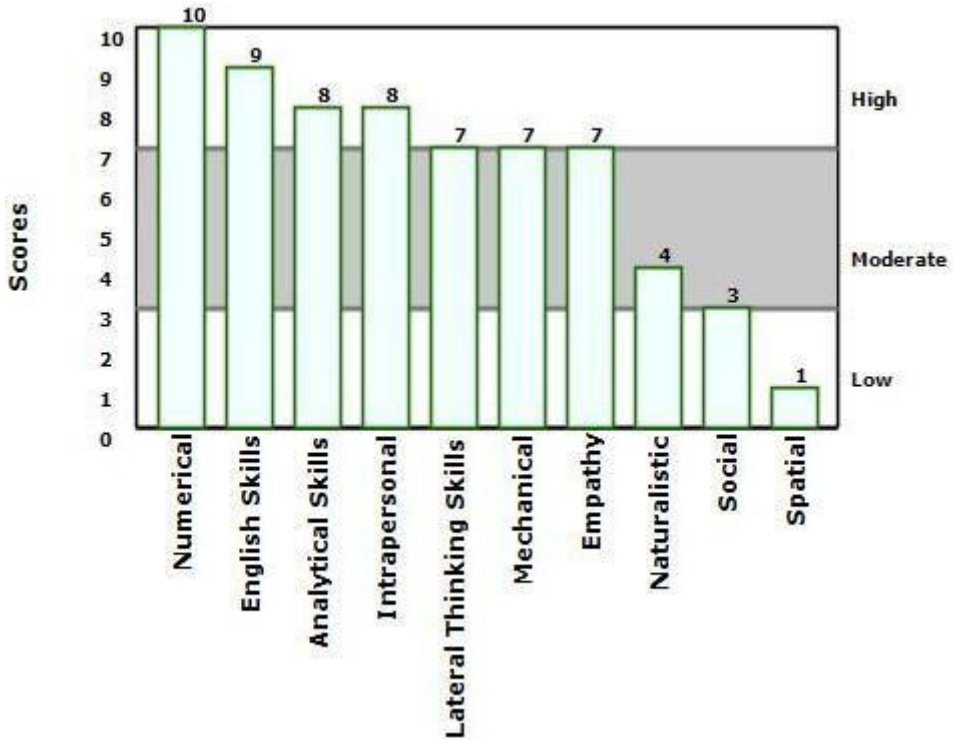
Intrapersonal
You have a deep interest in knowing yourself better, and a great need to understand your strengths and areas of development. You like to set goals for yourself and try to learn from your mistakes.

Naturalistic
You have an interest for Nature. You like animals and plants and enjoy exploring your environment. You would like to know more about the world around you.

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b) Abilities

Your assessment reveals that you possess the following levels in each of the abilities assessed.



Analytical Skills

Analytical reasoning is the primary tool used in solving problems of every kind, including math problems. It refers to inductive and deductive reasoning, to dealing with numbers and relationships. It involves the ability to make connections between pieces of information based on strong logical analysis. This area has to do with processing information and arriving at a logical solution. Your scores indicate that you have very good analytical skills and display considerable talent in understanding the problem, problem solving or finding out logical solutions. You have a high ability to analyze, evaluate, judge, compare and critique.

Intrapersonal

This area has to do with introspective and self reflective capabilities. It deals with the development and understanding of the self and using this knowledge to live well; it includes personal goals, feelings, anxieties and strengths and subsequently drawing from that awareness to guide personal behavior. Your score in this area indicates a high ability and desire for an insight into yourself and your inner world of emotions and thoughts.

Numerical

This area has to do with using numbers effectively. It includes the ability to identify and understand mathematical principles and to use this understanding to practical application and manipulation of numbers. Your score indicates that you have an excellent way with numbers and have the ability to comprehend mathematical concepts and apply your procedural knowledge to effective problem solving.

English Skills

This refers to the ability to comprehend the language. Good verbal intelligence is also depicted by a good memory for names, dates, places etc, as also a well-developed vocabulary and fluency in the use of language. People with high linguistic ability display considerable talent with words and languages. Your high score indicates a high ability to comprehend words or ideas.

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Lateral Thinking Skills

This refers to the ability to solve problems creatively, by thinking out-of-the-box. Such problem solving does not necessarily include step by step logical thinking. It refers to using unconnected input to open new lines of thinking. Your score indicates a moderate ability to use available information to generate new and unconventional ideas

Mechanical

Mechanical ability refers to an understanding of basic mechanical principles, simple machines, tools and electrical and automotive facts which run our physical world. Your score in this area indicates a moderate understanding of the physical world and its principles and the ability to apply such knowledge to new situations.

Empathy

Empathy refers to the capacity to value, understand, and respond appropriately to the motivations, moods, and feelings of others. Your score indicates that you are moderately sensitive to others' needs and feelings and can empathize with others. You have compassion for fellow beings.

Naturalistic

This area has to do with nature, nurturing, and classification. Your score in this area indicates that you have a moderate sensitivity to nature and your place within it, the ability to nurture and grow things, and ease in caring for, taming, and interacting with animals.

Social

This area has to do with interactions with others. Your score indicates that you do not really like to be with people. You are happy being by yourself.

Spatial

This area has to do with visual and spatial judgment. It refers to the ability to perceive spatial patterns clearly, grasp relationship among two-dimensional and three dimensional figures, and to develop spatial maps. Your score in this area indicates that you have a low capacity for visualizing and mentally manipulating objects. You have a poor sense of direction.

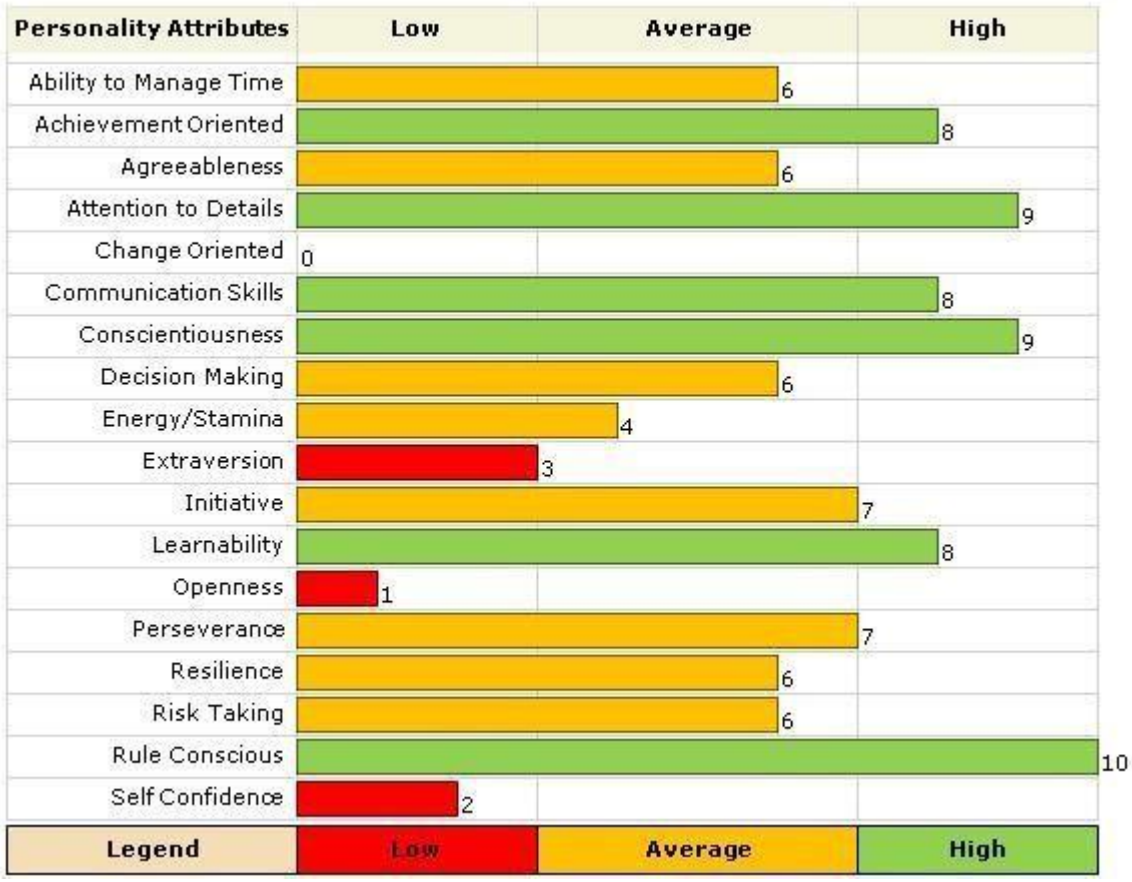
REMEMBER:

It is important to choose a career for which you have the ability. Though it is difficult to drastically change one's ability levels, there is always a possibility to improve through hard work and dedication.

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c) Personality

Your Personality assessment reveals the following levels for the different behavioral traits:



BEAR IN MIND:
Personality traits can be strengthened and developed. As a matter of fact, we all do. As we grow, we realize our weaknesses and keep working on them to make ourselves better and balanced individuals.

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Report of Demo on 13-March-26

Attributes	What does this attribute mean	What does your score indicate?
Ability to Manage Time 	Time Management refers to a range of skills and techniques that are required to manage time wisely, so as to accomplish specific tasks, projects and goals. It includes planning, allocating, setting goals, delegation, analysis of time spent, monitoring, organizing, scheduling, and prioritizing.	Your score seems to indicate that you generally are an organised person for whom planning and efficient scheduling of time is important. You could benefit from learning a little about your time burners, your personal time analysis and some better time management techniques
Achievement Oriented 	Achievement Orientation refers to displaying an active approach to a task, seeking standards of excellence and being interested in working on a variety of tasks in different ways. It includes putting in effort, being proactive and being ambitious about reaching goals	Your score indicates that you put in your very best efforts in any work that you do and always look for various ways of accomplishing the task. You have very high standards of excellence and you are always striving to reach it.
Agreeableness 	Agreeableness refers to the tendency to be compassionate towards others and not antagonistic. Its includes being pleasant, tolerant, tactful, helpful, trusting, respectful, sympathetic and modest.	Your score indicates that you usually like to meet people and they feel comfortable interacting with you. You are generally affectionate towards people. Although sometimes you may be self centred or egoistic.
Attention to Details 	Attention to Detail refers to the ability to accomplish tasks and processes accurately and completely. This involves meticulous cross verification of tasks, uninterrupted concentration, maintaining a detailed checklist and being extremely careful about not committing errors.	Your score indicates that you are systematic in your work. You pay the necessary attention to complete the task and make sure that there are no errors.
Change Oriented 	Change Orientation refers to the ability to be imaginative, flexible, and creative. It is marked by aggressive ambition, energy and initiative to undertake new projects. It involves a willingness for experimentation and innovation.	Your score indicates that you are generally not open to change. You usually prefer doing a task in the same, conventional way without making any changes. You feel uncomfortable in a new environment and do not like to face any new challenge.
Communication Skills 	Communication skills refer to the ability to convey information clearly and concisely to groups or individuals either verbally or in writing to ensure that they understand the information and the message. It is also about the ability to listen and respond appropriately to others.	Your score indicates that you are extremely comfortable talking to people and are extremely attentive during a conversation. You are at ease when the conversation is about feelings and emotions and use words as well as your body language to express your ideas.

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Conscientiousness 	Conscientiousness refers to the tendency to show self-discipline, to be dutiful, and to strive for achievement and competence. Its components include order, dutifulness and thoroughness.	Your score indicates that you are very organized about your work and are usually prepared for the task. You believe that organizing and reorganizing make things easier and your family and friends generally consider you to be very disciplined.
Decision Making 	Decision Making refers to the knowledge of and ability to use effective approaches for choosing a course of action or developing appropriate solutions and/or reaching conclusions. It is also about the ability to take action consistent with available facts, constraints, and anticipated consequences.	Your score indicates that you are generally able to make appropriate decisions. You may sometimes take the help of others when making decisions. You are usually able to consider all available facts while taking a decision.
Energy/Stamina 	Energy refers to the capacity to maintain mental energy levels over long periods of time, especially when working under pressure.	Your score indicates that your energy levels are moderate. You are quite comfortable working for long hours and task with higher pressure sometimes helps you perform better.
Extraversion 	Extraversion refers to the degree to which interests, thoughts and feelings are directed outwards and to other people than towards self.	Your score indicates that you generally do not like interacting with people. Given a choice you would like to stay/work alone. You have few friends and rarely make new ones. Usually you enjoy silence and hesitate to initiate conversation. You are comfortable being by yourself.
Initiative	Initiative refers to the ability to take prompt action to accomplish objectives. It is also the ability to take action to achieve goals beyond what is required and ability to be proactive.	Your score indicates that you do not mind taking the initiative. You try and put in effort if required, to reach your goal. You do not give up very easily and are moderately comfortable taking on new responsibilities.
Learnability 	Learnability refers to the ability to take action to improve existing conditions and processes; to use appropriate methods to identify opportunities, implement solutions, and measure impact; and a willingness to learn new ways of doing tasks	Your score indicates that you enjoy learning new ways of doing tasks. You are very comfortable with redesigning your work and welcome feedback about it. You introspect, set bench marks and work towards it.

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Openness 	Openness refers to the tendency to enjoy new intellectual experiences and ideas. Its includes being imaginative, curious, unconventional, broadminded and cultured.	Your score indicates that you are not keen on abstract ideas and prefer to stick to just one idea. Poetry and philosophical discussions do not really interest you. You rarely look for and appreciate the deeper meaning in things.
Perseverance	Perseverance refers to the discipline, compulsiveness, dedication, and willingness to work hard on a task.	Your score indicates that sometimes you struggle to keep up with the task even when you face an obstacle and usually stick to what you have decided. You have the capacity to do the same task, over and over again without losing interest.
Resilience	Resilience refers to the ability to handle disappointment and/or rejection while still working effectively.	Your score indicates that you usually do not give up very easily when you face an obstacle and you do not let your confidence level come down. You try to see meaning in the tasks that you do and try to accomplish them without depending on others.
Risk Taking 	Risk Taking refers to the ability to take risks. It is more to do with calculated risk taking as opposed to taking reckless risks.	Your score indicates that you prefer to work with little risk even though you have low returns in it. You usually stick to rules and work based on that. You prefer challenging task only sometimes.
Rule Conscious 	Rule Consciousness refers to the tendency to perceive and follow rules, accept external controls and supervision.	Your score indicates that you are a person who follows the rules most of the time. You insist on high moral standards and believe that law should be strictly enforced.
Self Confidence 	Self Confidence refers to demonstrating a positive attitude, exhibiting confidence in oneself and one's accomplishments.	Your score indicates that usually you are not confident and tend to change your behaviour based on what others think of you. You feel you are less capable than most people. You usually do not voice your opinion thinking that you could be wrong.

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4. Your preference of Career Clusters

While doing the assessment, you said you were interested in these 3 career clusters

Data Scientist/Data Analyst	Management	Protective Services

We are sure you would have a valid reason for choosing these. However, you may not have picked these based on a complete assessment of your Interests, Abilities and Personality. In the table below we have indicated how well your Interests, Abilities and Personality type match those required for each of the three career clusters that you had chosen.

Career Clusters interested in	Interests		Abilities		Personality		Percentage of fit
	Area	Fit	Area	Fit	Area	Fit	
Data Scientist /Data Analyst	Linguistic	Low	Numerical	Good	Conventional	Good	66.67%
	Numerical	Moderate	English Skills	Good	Realistic	Good	
	Artistic	Moderate	Analytical Skills	Good	Investigative	Moderate	
	Kinesthetic	Good	Intrapersonal	Good			
	Interpersonal	Low	Lateral Thinking Skills	Good			
	Intrapersonal	Good	Mechanical	Good			
			Empathy	Good			
			Social	Low			
			Spatial	Low			
Management	Linguistic	Low	Numerical	Good	Conventional	Good	63.33%
	Numerical	Moderate	English Skills	Good	Social	Good	
	Kinesthetic	Good	Analytical Skills	Good	Enterprising	Moderate	
	Interpersonal	Low	Intrapersonal	Good			
	Intrapersonal	Good	Lateral Thinking Skills	Moderate			
	Naturalistic	Good	Mechanical	Good			
			Empathy	Good			
			Social	Low			
			Spatial	Low			
Protective Services & Defence	Linguistic	Low	Numerical	Good	Realistic	Good	54%
	Numerical	Moderate	English Skills	Good	Social	Good	
	Kinesthetic	Moderate	Analytical Skills	Good	Enterprising	Good	
	Interpersonal	Low	Intrapersonal	Good			
	Intrapersonal	Good	Lateral Thinking Skills	Moderate			
			Mechanical	Moderate			
			Social	Low			
			Spatial	Low			
Good Fit (71-100)	High chance of success						
Moderate Fit (41-70)	Will meet with success if effort is put in to overcome deficit.						
Poor Fit (Below 40)	Requires sustained and rigorous efforts to overcome deficit.						

5. Other career clusters you could consider

Apart from the three careers that you expressed your interest in, listed below are some other careers that you are good at. You might have not thought of them, but maybe you can now give it a thought. Remember not to limit yourself.

Career Cluster	Careers	Percentage of fit
Sports /Physical Education	Sportsperson, Sports Coach/Trainer, Sports Psychologist, Sports Physiotherapist, Sports Nutritionist/Dietitian, Sports Management Professional, Sports Journalist/Broadcaster, Kinesiologist, Physical Education Teacher, Fitness Trainer/Personal Trainer etc,	76.67%
Banking services	Retail and Commercial Banking such as Probationary Officer, Bank Clerk, Specialist Officer (SO) – in fields like IT, HR, Marketing, Law, Customer Service Executive, Relationship Manager, Loan Officer / Credit Officer, Branch Manager; , Investment Banking & Finance such as Investment Banker, Equity Analyst / Financial Analyst or Portfolio Manager ,	73%
Education and Training	Human Resource Training, Special Education Teaching, School Teaching and University/College Teaching, Life Skills Trainer,	72.5%

6. Tips to help you make your decision

Dear Demo, we hope this assessment has helped you understand yourself better and given you a clearer idea about choosing a career path. Before deciding on your career however, please follow the tips given below. They will help you gain practical insights on the career choices that you make and also help you plan better.

A. Start with Self-Reflection

- **Identify your strengths & skills** – What are you naturally good at? (analytical thinking, creativity, leadership, communication, etc.)
- **Understand your interests** – What kind of work excites you? What would you enjoy doing long term?
- **Clarify your values** – Do you value stability, flexibility, growth, impact, financial security, or work-life balance?

A career that aligns with all three (skills, interests, values) is often the most fulfilling.

B. Define Your Goals

- **Short-term(1-3 years)** – Skills you want to build, roles to explore.
- **Medium-term(3-5 years)** – Career level or industry position you'd like to reach.
- **Long-term(10+ years)** – The kind of professional identity or lifestyle you want. Goals act like a

compass when choices seem overwhelming.

C. Research & Explore Options

- Look at career paths in industries of interest.
- Study job trends, growth sectors, and roles in demand.
- Talk to professional (through LinkedIn, alumni, mentors) for real-world insights.
- Try internships, side projects, or volunteering to "test drive" a career.

D. Evaluate Each Option Carefully

For any role/Opportunity, ask:

- Does it match my skill and interests?
- What is the growth potential?
- What are the risks (job stability, automation, market trends)?
- Will it give me the lifestyle I want?
- Is there a clear learning curve and development path?

Use a simple pros & cons list or a decision matrix to compare options objectively.

E. Balance Passion and Practicality

- Passion matters, but so do job market trends and earning potential.
- A sustainable career often lies in the overlap between what you love and what the world is willing to pay for.

F. Stay Flexible

- Career paths today are rarely linear. You may switch industries, roles, or even careers multiple times.
- Focus on transferable skills (communication, problem-solving, digital literacy, leadership) that remain valuable everywhere.

G. Seek Guidance

- Talk to mentors, career counselors, peers, or managers.
- Sometimes others can see your strengths and blind spots better than you can.

H. Take Small Steps

- You don't have to figure it all out at once
- Start with small actions: enroll in a course, network with professionals, shadow someone, or do a short internship.

I. Trust Yourself

- No decision is 100% risk-free. Avoid "analysis paralysis."
- Choose the best option with the information you have now, and adjust along the way.

Remember: A career is a journey, not a one-time choice. What matters most is continuous learning, adaptability, and staying aligned with your values.

What is the recipe for successful career?

There are just four essential ingredients:

- Choose a career you love.
- Give it the best there is in you.
- Seize your opportunities.

Be a member of the team.
Remember, success is 99% perspiration and 1% inspiration.
We, at Educafé, Wish you all the best

Team Educafé

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7. About Educafe

Educafé Student Solutions Pvt. Ltd is an India-based career assessment and guidance organization with more than 25 years of experience, focused on helping students and young adults make informed academic and career decisions. It is recognised for developing and standardising psychometrically reliable career assessment tools according to Indian norms.

Educafe's flagship products—such as **Pathfinder**, **CUSSP**, and **ESAFE**—evaluate individuals' interests, abilities, personality traits, and work values to map best-fit career options and subject choices and are supported by trained psychologists who offer online consultative guidance. Counseling services cover academic challenges, career and college decision-making, report interpretation, and emotional well-being, delivered with confidentiality and professional support via face-to- face, phone or video sessions.

The company's expertise draws on a team of psychologists and long-term experience in assessment and guidance, aiming to empower students with clarity, confidence, and actionable direction for future pathways.

A Legacy of Impact

With a legacy spanning over two decades and having impacted over 150,000 students globally, Educafé remains dedicated to the "Discovery" process and aims not just helping students find a job; but at helping them find themselves. By empowering the youth to make informed choices today, the mission is in building a more confident, skilled, and satisfied workforce for tomorrow.

"At Educafé, the inherent belief is that every individual is unique and every individual has potential. Educafe's work is simply to provide the tools to unlock it."

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